



Frontier Electronic Systems
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LOW/Admin/019-03

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Attn: Frontier Electronic Systems Corp. Approved Suppliers

Dear President/General Manager:

"Thank you," genuinely meant, is perhaps the purest and most appreciated form of recognition and encouragement. Furthermore, it is the only form that employees at Frontier Electronic Systems may accept.

The foundation of our purchasing policy is to acquire supplies, materials, and services in a way that promotes and preserves the integrity of the Frontier Electronic Systems purchasing process and those participating in that process. Frontier employees are prohibited from accepting gifts from our suppliers so as not to jeopardize the mutually beneficial working relationship established on merit and professionalism. We invite you to contact us at our Hot Line number, 405-624-7800, should you become aware of a Frontier Electronic Systems employee violating this policy.

Nothing is more important at Frontier than conducting all our business with integrity. We thank you for sharing this singular interest with us.

Best Regards,

Charles A. Gray

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Vice President and Chief Operating Officer